



**REPORT OF THE  
CREDENTIALS COMMITTEE**

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**OF THE**

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**TO THE**

**2024 NPMHU NATIONAL CONVENTION**



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TO: All Delegates to the 2024 NPMHU National Convention

The Credentials Committee respectfully submits the following report to the 2024 NPMHU National Convention:

The Credentials Committee to the 2024 NPMHU is chaired by Yvette Johnson of Local 300. Members of the Committee are Tanisha Ruth of Local 306, Bernie Gonzalez of Local 320, Chawanda Parson of Local 310, Robert Griffith of Local 330, Donna Truschel of Local 322, Dana Davenport of Local 311, Gregory Hill of Local 304, Todd Larson of Local 328, and National President Paul V. Hogrogian, serving ex officio.

The rules governing the election of Local Union delegates to attend the 2024 NPMHU National Convention were adopted by the National Executive Board (NEB) in August 2023, pursuant to the requirements set forth in Article XII, Section 3 of the National Constitution. That section empowers the NEB to adopt and promulgate rules to govern delegate elections. In relevant part, as adopted by the NEB, those rules were implemented as follows:

First, the maximum number of delegates that each Local Union was entitled to send to this convention was determined by the National Secretary-Treasurer using the formula set forth in Article XII, Section 4 and 5 of the National constitution. Based on these calculations and including the members of the NEB who automatically serve as delegates pursuant to Article XII, section 7 of the National Constitution, the maximum number of total delegates who could have attended this convention was 1708.

Second, the actual number of delegates that each Local Union decided to send to this Convention was determined by the Local Union Council of each Local Union, in accordance with the requirement of Article IV, Section 7 of the Uniform

Local Union Constitution (ULUC). Based on these decisions, and again including the members of the NEB who automatically serve as delegates, the actual number of total delegates who are authorized to attend this convention is 350.

Third, elections to determine the members who would serve as delegates to represent each Local Union were held by the Locals, primarily during the months of January through March 2024. Results of those elections, certified by the Judges for the 2024 Delegate Election in each Local Union, were forwarded to the National Office promptly.

Fourth, any regular member of a Local Union who desired to protest the manner of selecting a delegate or delegates to the National Convention from his or her Local Union had thirty (30) days after the Local Union's delegate election in which to file a protest with the National President. Each protest received by the National President was referred to the Credentials Committee for its review and consideration.

After the establishment of the Credentials Committee, it was determined that a total of two (2) protests were received from members who sought to challenge, in whole or in part, the delegate elections held by one (1) of the Local Unions.

The Credentials Committee met in Washington, D.C. on June 5 through 7, 2024 to determine the list of delegates who should be certified to attend this Convention. Written submissions were received regarding each protest filed, and each was fully reviewed and considered by the Committee. Based on the written submissions, the Committee determined that it was not necessary to conduct any oral hearings.

During its meetings held from June 5 through June 7, 2024, the Committee reviewed the complete list of delegates who are certified to attend this Convention. The Committee met virtually on June 21, July 1, July 19, and August 2 for follow up and to approve the complete list of delegates who are certified to attend this Convention. Actions taken by the Committee included the following:

1. The Committee reviewed the number of delegates allowed to each Local Union as well as the number of delegates that each Local Union Council decided to send to the Convention;

2. The Committee reviewed the results of delegate elections in all Local Unions that held such elections during 2024;

3. The Committee reviewed the list of Local Union Presidents who, in accordance with Article XII, Section 3 of the National Constitution, automatically serve as one of their Local Union's delegates to this Convention;

4. The Committee reviewed the list of National Officers serving on the NEB who, in accordance with Article XII, Section 7 of the National Constitution, automatically serve as a delegate to this Convention;

5. The Committee reviewed and decided upon its recommendations for each of the protests that were filed to challenge the results of delegate elections held by the Local Unions;

6. The Committee informed all interested parties of the decisions it would recommend to the Convention with regard to each protest filed;

7. The Committee produced the attached documents to set forth the information necessary for the governance of this Convention, including:

Attachment A: a listing of all members certified, as of August 6, 2024, to serve as delegates to this Convention;

Attachment B: a listing of all Local Unions, together with their maximum number of delegates, their actual number of delegates, and the resulting weighted vote that each registered delegate may cast during this Convention; and

Attachment C: a listing of each protest filed with, and fully considered by, the Credentials Committee, including the decision recommended by the Credentials Committee for the approval of this Convention.

8. The Committee approved for distribution the original and duplicate credentials to be provided to each certified delegate.

The Credentials Committee held additional meetings virtually on June 21, July 1, July 19, and August 2 and will be meeting in Las Vegas, Nevada beginning on August 16 in order to update and finalize the list of delegates to be certified to attend this Convention. The Committee also plans to assist with the registration of delegates to this Convention. Finally, the Committee also expects to use this time to discuss and prepare the supplemental reports that will be used throughout the Convention proceedings to update registration information about the delegates attending this Convention.

Respectfully submitted,

Credentials Committee to the 2024 NPMHU  
National Convention

Yvette Johnson, Chair

Tanisha Ruth, Local 306

Bernie Gonzalez, Local 320

Chawanda Parson, Local 310

Robert Griffith, Local 330

Donna Truschel, 322

Dana Davenport, Local 311

Gregory Hill, Local 304

Todd Larson, Local 328

Paul V. Hogrogian, ex officio

## **Attachment A**

<u>Local</u>	<u>LASTNAME</u>	<u>FIRSTNAME</u>
<u>297</u>	Baskin	Shameka
<u>297</u>	Bentley	Chris
<u>297</u>	Karg	Greg
<u>297</u>	Maxwell	Donna
<u>297</u>	Moyer	Kristin
<u>297</u>	Strevel	Kevin
<u>297</u>	Walker	Kim
<u>297</u>	Williams	Bridget
<u>298</u>	Ballew	Kevin
<u>299</u>	Parker	Deanna
<u>300</u>	Bermudez	Raymond
<u>300</u>	Betancourt	Yamiris
<u>300</u>	Cappuccio	Robert
<u>300</u>	Chandler	Mark
<u>300</u>	Chery	Marie
<u>300</u>	Cimirro	Larry
<u>300</u>	Costigan	Joe
<u>300</u>	Crenshaw	Latina
<u>300</u>	Danzo	Dan
<u>300</u>	Delgado	Wilfredo
<u>300</u>	Delgado	Irene
<u>300</u>	Destefano	Anthony
<u>300</u>	Draganigos	Michelle
<u>300</u>	Gibbs	Linda
<u>300</u>	Guzman	Tracy
<u>300</u>	Hester	Phil
<u>300</u>	Johnson	Marcenia
<u>300</u>	Ladson	Rhonda
<u>300</u>	Lewis	Jessie
<u>300</u>	Lombardo	Lucy
<u>300</u>	Mercado	Jose
<u>300</u>	Muhammad	Atika
<u>300</u>	Palau	Joe
<u>300</u>	Perry	Sediqua
<u>300</u>	Phillips	Roland
<u>300</u>	Prieto	Alberta
<u>300</u>	Ramos	Shirley
<u>300</u>	Russo	Tommy
<u>300</u>	Sacks	Alan
<u>300</u>	Santiago	Nellie
<u>300</u>	Sheppard	Malik
<u>300</u>	Shultz	Frank
<u>300</u>	Simpson	Lisa



<u>300</u>	Smith	James
<u>300</u>	Spindler	Howie
<u>300</u>	Start	Theresa
<u>300</u>	Stuart	Trevor
<u>300</u>	Urena	Yolanda
<u>300</u>	Wong	Davis
<u>301</u>	Alvarado	Phill
<u>301</u>	Anthony	Jefferey
<u>301</u>	Barnes	Ed
<u>301</u>	Barroso	Elizabeth
<u>301</u>	Besette	John
<u>301</u>	Capaldi	Ralph
<u>301</u>	Carroll	Matt
<u>301</u>	Coon	James
<u>301</u>	Corridan	Bob
<u>301</u>	Demonico	Jason
<u>301</u>	Fisher	Robert
<u>301</u>	Florentino	Teri
<u>301</u>	Holt	Shawn
<u>301</u>	Libby	Diane
<u>301</u>	Luciani	Ken
<u>301</u>	Malloy	Keith
<u>301</u>	McKinney	Robert
<u>301</u>	Normandin	Michael
<u>301</u>	O'Connell	John
<u>301</u>	Osborne	Dan
<u>301</u>	O'Sullivan	James
<u>301</u>	Rossetti	Steve
<u>301</u>	Sattler	Anthony
<u>301</u>	Shulman	Justin
<u>301</u>	Shulman	Mathew
<u>301</u>	St. Marie	Daniel
<u>301</u>	Sullivan	Tim
<u>301</u>	Surette	Scott
<u>301</u>	Sweeney	Sean
<u>301</u>	Wilson	Scott
<u>302</u>	Anderson	Elizabeth
<u>302</u>	Baker	William
<u>302</u>	Cardenas	Krista
<u>302</u>	Coleman	Anthony
<u>302</u>	Dalton	Shawn
<u>302</u>	Escobar	Jennifer
<u>302</u>	Gutierrez	Steve
<u>302</u>	Martin Jr	Ruben

<u>302</u>	Moore	James
<u>302</u>	Singh	Harpreet
<u>302</u>	Williams	James
<u>302</u>	Wilson	Chrystal
<u>303</u>	Abbott Jr	Thomas E
<u>303</u>	Advincula	Ramuel
<u>303</u>	Brown	Chastity
<u>303</u>	Cabot	Timothy
<u>303</u>	Collins	Terrie
<u>303</u>	Costello	Paul M
<u>303</u>	Cunningham	Van
<u>303</u>	Duckworth	Jason
<u>303</u>	Duncan	Angela
<u>303</u>	Elerby	Lorie
<u>303</u>	McNeil	Kathleen
<u>303</u>	Ortega	Daniel
<u>303</u>	Pineda	Paul
<u>303</u>	Schneider	Eric B
<u>303</u>	Taylor	Aulbry
<u>303</u>	Torres	Juan
<u>303</u>	Velarde	Siquem
<u>303</u>	Willoughby	Dorleatha
<u>304</u>	Hill	Gregory
<u>304</u>	Hubert	Phillip
<u>304</u>	Johnson, Jr	Charles
<u>304</u>	Knoerzer	Karen
<u>304</u>	Williams	Brittany
<u>304</u>	Miller	Rendia
<u>304</u>	Ott	Jeramie
<u>304</u>	Pruitt	Michael
<u>304</u>	Roberts	Michael
<u>304</u>	Sturdivant	Otis
<u>304</u>	Ward	Gloria
<u>304</u>	Young	Jennifer
<u>305</u>	Anderson	Marcus
<u>305</u>	Beane II	James
<u>305</u>	Brown	Cynthia
<u>305</u>	Byrdsong	Samantha
<u>305</u>	Farmer	Tim
<u>305</u>	Freeman	Lori S.
<u>305</u>	Jackson	Felandria
<u>305</u>	Lewis	Lakiesha
<u>305</u>	Manigo	Darrell
<u>305</u>	McCaskill	Terrence

<u>305</u>	McClelland Jr.	Jack
<u>305</u>	Morgan-Hooks	Wanetta
<u>305</u>	Perry	Michael T.
<u>305</u>	Pettway	Desiree
<u>305</u>	Poole	Bridget
<u>305</u>	Robinson	LaFon
<u>305</u>	Seals	Kamico
<u>305</u>	Simpson Jr	Marvin D.
<u>305</u>	Spratley	Demetria
<u>305</u>	Thomas Jr.	Theodore
<u>305</u>	Vines	Calvin
<u>305</u>	Walker	Jeffery
<u>305</u>	Wallace	Maurice
<u>305</u>	West	Troy R.J.
<u>305</u>	Wiggins	Theresa
<u>305</u>	Wyche	Shawn
<u>306</u>	Barber	Steve
<u>306</u>	Blough	Mark
<u>306</u>	Bridges	Jeff
<u>306</u>	Castagna	John
<u>306</u>	Cox	Darnell
<u>306</u>	Davenport	Leroy
<u>306</u>	Echols	Christopher
<u>306</u>	Gibbons	Deborah
<u>306</u>	Gorrell	Jovan
<u>306</u>	Harris	June
<u>306</u>	Hatchett	O'Daryl
<u>306</u>	Howze	Robert
<u>306</u>	Lazu	Manuel
<u>306</u>	Mackiewicz	Justin
<u>306</u>	Middleton	Kimberly
<u>306</u>	Morris	Manuella
<u>306</u>	Newsome	Gregory
<u>306</u>	Osborn	Angela
<u>306</u>	Robinson	Tyrone
<u>306</u>	Ruth	Tanisha
<u>306</u>	Spaulding	Sheila
<u>306</u>	Stewart	Kitwana
<u>306</u>	Tyler	Carmela
<u>306</u>	White	Walter
<u>307</u>	Douglass	Derek
<u>307</u>	Garcia	Lee
<u>307</u>	Genia	Billy
<u>307</u>	Haggarty	James

<b><u>307</u></b>	Johnson	Kim
<b><u>307</u></b>	Patterson	Ursula
<b><u>307</u></b>	Wallace	Lolita
<b><u>307</u></b>	Williams	Kesha
<b><u>308</u></b>	Bowens	Barrie
<b><u>308</u></b>	Butts	Robin
<b><u>308</u></b>	Carson	Brian
<b><u>308</u></b>	Clark	Brian
<b><u>308</u></b>	Craig	Sean
<b><u>308</u></b>	Fayter	Scott
<b><u>308</u></b>	Gibson	John
<b><u>308</u></b>	Jones	Eugene
<b><u>308</u></b>	Lanza	Jeanette
<b><u>308</u></b>	Lee	Chris
<b><u>308</u></b>	Rembelinsky	Michael
<b><u>308</u></b>	Root	Shelby
<b><u>308</u></b>	Zelenenki	Joe
<b><u>309</u></b>	Bicksler	Rebecca
<b><u>309</u></b>	Cornish	Daniel
<b><u>309</u></b>	DeRouville	Tanya
<b><u>309</u></b>	Pruchnicki	Lisa
<b><u>309</u></b>	Smith	Jerry
<b><u>310</u></b>	Biggers	Carlus
<b><u>310</u></b>	Boyd	Troas
<b><u>310</u></b>	Burke	Derek
<b><u>310</u></b>	Chambers	Reginald
<b><u>310</u></b>	Franklin	Charles
<b><u>310</u></b>	Greer	Lisa
<b><u>310</u></b>	McClendon	Nolan V.
<b><u>310</u></b>	Nichols	Orlando (P'Nut)
<b><u>310</u></b>	Parker	Marvin
<b><u>310</u></b>	Parson	Chawanda
<b><u>310</u></b>	Reid	Gary
<b><u>310</u></b>	Simmons	Tommy
<b><u>310</u></b>	Smith	Antonio
<b><u>310</u></b>	Smith	Quinntella
<b><u>310</u></b>	Strozier	Danny
<b><u>310</u></b>	Thomas	Keima
<b><u>310</u></b>	Williams	Ronzelle
<b><u>311</u></b>	Bennett	Byron
<b><u>311</u></b>	Charleston	Charles
<b><u>311</u></b>	Davenport	Dana
<b><u>311</u></b>	Davis	Marcus
<b><u>311</u></b>	Givens	Jesse

<b><u>311</u></b>	Henry	Marvin
<b><u>311</u></b>	Hoye	Kyron
<b><u>311</u></b>	Hunter	Henry
<b><u>311</u></b>	Kimbrough	Harry
<b><u>311</u></b>	Lewis	Vel
<b><u>311</u></b>	Lobo	James
<b><u>311</u></b>	Mackey Lewis	Shirley
<b><u>311</u></b>	McGee	Johnniece
<b><u>311</u></b>	Olds Pride	Roxie
<b><u>311</u></b>	Peoples, Jr	Willie
<b><u>311</u></b>	Wallace	Debra
<b><u>312</u></b>	Davis	Troy
<b><u>313</u></b>	Torres	Maurice
<b><u>315</u></b>	Easley	Bryan
<b><u>316</u></b>	Bezella	Shaun
<b><u>316</u></b>	Kim	Steven
<b><u>316</u></b>	Kovac	Tim
<b><u>316</u></b>	Retter	Courtney
<b><u>316</u></b>	Retter	Debbie
<b><u>316</u></b>	Sneesby	Don
<b><u>317</u></b>	Brooks	Jesse
<b><u>317</u></b>	Brown	ShaFarrah
<b><u>317</u></b>	Currie	Marco
<b><u>317</u></b>	Davis	Dann
<b><u>317</u></b>	Harris	Charles
<b><u>317</u></b>	Harris	Toccaro
<b><u>317</u></b>	Hunt	Carlas
<b><u>317</u></b>	Jackson	Khristopher
<b><u>317</u></b>	Jones	Aoleyon "Angel"
<b><u>317</u></b>	Little	Jason
<b><u>317</u></b>	Madise III	Sidney
<b><u>317</u></b>	Mixon	LaTashia
<b><u>317</u></b>	Richburg	Robert
<b><u>318</u></b>	Campbell	Wayne
<b><u>318</u></b>	Clarke	Lynden
<b><u>318</u></b>	Collins	Bettina
<b><u>318</u></b>	Cordova-Rosa	ShanDelisa
<b><u>318</u></b>	Cosby	Gerald
<b><u>318</u></b>	Diaz	Danny
<b><u>318</u></b>	Dugans	Marshea
<b><u>318</u></b>	Dunbar	Cleveland
<b><u>318</u></b>	English	Norina
<b><u>318</u></b>	Francois	Debbie
<b><u>318</u></b>	Hereford-Meachurr	Vonetta

<u>318</u>	Jasmin	Jan
<u>318</u>	Johnson	Joye
<u>318</u>	Jones	Shawndala
<u>318</u>	King	Stanley
<u>318</u>	Mendez	Victor
<u>318</u>	Moody	Eugene
<u>318</u>	Mosezar	Nicholas
<u>318</u>	Nordyke	Ronald
<u>318</u>	Pitts	Beverly
<u>318</u>	Cordova-Rosa	Jose
<u>318</u>	Spencer	Janice
<u>318</u>	Vargas	Myra
<u>318</u>	Bey, Jr.	Abdur
<u>318</u>	Walton	Shanitra
<u>318</u>	Weber	Joyce
<u>318</u>	Williams	Toccarra
<u>320</u>	Aguilar	Art
<u>320</u>	Brown	Kimberly
<u>320</u>	Garey	Shawn
<u>320</u>	Gonzalez	Bernard
<u>320</u>	McGinley	David
<u>320</u>	Polanco	Cesar
<u>320</u>	Vargas	Marcosa
<u>320</u>	Wood	Jeremy
<u>320</u>	Rodriguez	Miguel
<u>321</u>	Damian	Annette
<u>321</u>	Deguzman	Carrie-Ann
<u>321</u>	Grantham	Curtis
<u>321</u>	Koduah	Sam
<u>321</u>	Koryto	Robert
<u>321</u>	Lairscey	Richard
<u>321</u>	Martinez	John
<u>321</u>	Morgan	Jeff
<u>321</u>	Ridley	Claude
<u>321</u>	Wilson	Errol
<u>322</u>	Bankston	Jason
<u>322</u>	Collins	Kamayu
<u>322</u>	DeHaven	Linda
<u>322</u>	Dickey	Kelly
<u>322</u>	Schneider	Josh
<u>322</u>	Galuschik	Jennifer
<u>322</u>	Pigmon	Ryan
<u>322</u>	Sebek	George
<u>322</u>	Stophel	Deborah

<u>322</u>	Truschel	Donna
<u>323</u>	Abatte	Dean
<u>323</u>	Engstrom	Brock
<u>323</u>	Hoover	Jarred
<u>323</u>	Kobes	Aaron
<u>323</u>	Larsen	Jeff
<u>323</u>	Yun	Edward
<u>324</u>	Barnes	Xavier
<u>324</u>	Hawkins	Glenn
<u>324</u>	Reynolds	Carmalita
<u>324</u>	Williams	Betty
<u>325</u>	Williams	Dwayne
<u>327</u>	Buksch	Steven
<u>328</u>	Larson	Todd
<u>329</u>	Batson	Sean
<u>329</u>	Cox	Lyndon
<u>329</u>	Douglas	Woodrow (Woody)
<u>329</u>	Hill	Charles
<u>329</u>	Hudson	Samuel
<u>329</u>	King	Gregory
<u>329</u>	Macon	John
<u>329</u>	Nelson III	Clay
<u>330</u>	Griffith	Robert
<u>330</u>	Streeter	Angela
<u>331</u>	Wisneski	David
<u>332</u>	Adcox-Franklin	Rebecca
<u>332</u>	Smith	James
<u>332</u>	Stevens	Matt
<u>332</u>	Tesch	Edvina
<u>332</u>	Villalpando	Jose
<u>333</u>	Marshall	Monica
<u>334</u>	Adams	Alexander
<u>334</u>	Adams	Sheldon
<u>334</u>	Delgrosso	John
<u>334</u>	Howell	Mike
<u>334</u>	Shell	Anthony
<u>NEB</u>	Hogrogian	Paul
<u>NEB</u>	Tabarus	Kevin
<u>NEB</u>	Sapp	Lawrence
<u>NEB</u>	Harris	June
<u>NEB</u>	Wilkin	Dave
<u>NEB</u>	Gibson	John
<u>NEB</u>	Sneesby	Don

## **Attachment B**



**NPMHU 2024 NATIONAL CONVENTION -- DELEGATES**

<b>Local</b>	<b>Maximum Delegates Allowed</b>	<b>Delegates Attending</b>	<b>Weighted Vote</b>
297	30	8	3.75
298	8	1	8.00
299	6	1	6.00
300	198	39	5.08
301	127	30	4.23
302	69	12	5.75
303	121	18	6.72
304	94	12	7.83
305	121	26	4.65
306	129	24	5.38
307	50	8	6.25
308	107	13	8.23
309	44	5	8.80
310	46	17	2.71
311	87	16	5.44
312	13	1	13.00
313	13	1	13.00
314	22	0	0.00
315	17	1	17.00
316	30	6	5.00
317	13	13	1.00
318	108	27	4.00
320	29	9	3.22
321	36	10	3.60
322	41	10	4.10
323	30	6	5.00
324	7	4	1.75
325	4	1	4.00
327	1	1	1.00
328	2	1	2.00
329	41	8	5.13
330	2	2	1.00
331	7	1	7.00
332	9	5	1.80
333	19	1	19.00
334	20	5	4.00
NEB	7	7	1.00
Total	1708	350	

## **Attachment C**

**Protest**  
**Filed with the Credentials Committee**  
**to the 2024 NPMHU National Convention**

Filed By: Peter Pedro, Local 318

Basis of Protest:

Brother Peter Pedro, a member of Local 318, claims that the Judges of Election and the Local 318 Executive Board has discriminated against him. According to Brother Pedro, he has received “unfair treatment . . . in comparison to candidates Bettina Collins and Janice Spencer, who are being allowed to run for delegates while I am being denied the same opportunity.”

The basis of Brother Pedro’s claim is that “neither Janice Spencer nor Bettina Collins” meet the “requirement for members to be in continuous good standing for a period of 2 years after a late payment.” As a result, he claims, both are “ineligible to hold office.” Brother Pedro continues that, because he was deemed ineligible for not meeting the continuous good standing requirement, “[t]his raises concerns about impartiality . . . , suggesting a bias in favor of these candidates over my candidacy.”

Recommended Decision of the Credentials Committee:

Deny protest  
Motion by Donna Truschel, seconded by Gregory Hill  
Passed unanimously

Rationale:

Article XII, Section 3 of the National Constitution states that, in order to qualify as a candidate for delegate for the National Convention, a regular member shall be required to have been in continuous good standing in the National Postal Mail Handlers Union for a period of two years and in continuous good standing in his/her Local Union for a period of two years immediately prior to nomination and current in the payment of dues.

The governing constitutional provisions further state that the responsibility for the timely payment of dues rests on the individual member. Thus, in the National Constitution, Article XIV, Section 7 states that “[e]ach member of this Union shall be responsible for ensuring the timely payment of his or her membership dues. Members whose dues are not paid within ninety (90) days shall be automatically suspended from membership in accordance

with the Uniform Local Union Constitution.” The ULUC, in Article VIII, Section 3, states that “[m]embers whose dues are not paid within 90 days after such dues are payable shall be automatically suspended. Dues shall be payable by the last day of each month. Each member of this Union shall be responsible for ensuring the timely payment of his/her membership dues. A member on leave from the Postal Service for whatever reason, e.g. LWOP and disciplinary suspension, is not relieved of his/her obligation to pay dues.”

Applying these rules to the facts of this case, and based on the Committee’s review of records kept on file at the National Office reflecting dues payments of Brother Pedro and Sisters Collins and Spencer, the Committee has determined that Brother Pedro’s protest lacks merit.

Brother Pedro missed a dues payment during the two-year period prior to the nomination meeting. Indeed, Brother Pedro admits that fact in his protest, stating “I missed one payment period (April 23-May 6, 2022) due to surgery at the local VA hospital in Miami.” Irrespective of the reason for the nonpayment of dues, a candidate cannot satisfy the mandate that requires a member to be in continuous good standing in the Union “for a period of two years immediately prior to nomination” unless each dues payment was paid within ninety (90) days of the day on which each dues payment was due, which is defined as the last day of the month during which such dues would have been owed or paid through payroll deduction. While Brother Pedro did, in fact, submit payment for his dues for the Pay Period in question before the nomination meeting, that submission was well beyond the allowable grace period.

By contrast, the Committee found that Brother Pedro’s assertion that Sisters Collins and Spencer did not meet the two-year continuous good standing requirement to be without merit. In this regard, the only contention made by Brother Pedro is that Sisters Collins and Spencer missed dues payments in 2021 (PP1-9 for Sister Collins and PP 9-16, 18-20, and 25 for Sister Spencer). Those identified pay periods fall outside the 2-year member in good standing period and thus do not impact their eligibility to serve as a delegate for the National Convention. Moreover, the Committee’s review of dues records show Sisters Collins and Spencer did not miss any dues payments during the two-year period prior to the nomination.

Thus, the Judges of Election properly declared Brother Pedro to be ineligible and Sisters Collins and Bettina to be eligible to run for delegates at the 2024 National Convention.

In these circumstances, the Credentials Committee voted to deny the appeal filed by Brother Pedro.

**Protest**  
**Filed with the Credentials Committee**  
**to the 2024 NPMHU National Convention**

Filed By: Johnny Santos, Local 318

Basis of Protest:

Brother Johnny Santos, a member of Local 318, claims that the Judges of Election violated his rights by finding him ineligible to be a candidate for delegate. The Judges of Election did so on the grounds that in a letter sent to Local 318, Brother Santos agreed that "I, Johnny Santos, WILL not run for any position within the structure of Local 318 elected or appointed, in addition I will not participate in any local or national convention." While Brother Santos acknowledges that he did sign the agreement, he states in his protest that he did so "under fraudulent inducement, False statements of facts and threat of imprisonment (TEXAS CASE)." As a result, he argues that the agreement not to run for any position is "unenforceable," and that, therefore, it was error for the Judges of Election to disqualify him as a candidate to be a delegate to the 2024 NPMHU National Convention.

Recommended Decision of the Credentials Committee:

Deny protest  
Motion by Robert Griffith, seconded by Bernie Gonzalez  
Passed unanimously

Rationale:

As set forth in the materials Brother Santos provided in connection with his protest, the facts are that Local 318 President Nick Mosezar filed charges against Brother Santos, dated October 7, 2021, alleging that Brother Santos failed to properly perform the duties and responsibilities of his position (Shop Steward-Miami).

The submitted documents further show that, after several discussions between Brother Santos and Local 318 President Mosezar, Brother Santos reached an agreement, whereby President Mosezar agreed to withdraw his charges and in return Brother Santos agreed that he would not run for any position within Local 318 and that he would not participate in any local or national conventions during the remainder of his postal career. Specifically, Brother Santos sent an e-mail to President Mosezar, dated November 18, 2021, and signed by Brother Santos on November 30, 2021, which stated in relevant part:

“I Johnny Santos WILL not run for any position within the structure of Local 318 elected or appointed, in addition I will not participate in any local or national conventions. My tenure as a representative for local 318 has concluded for the rest of my postal career.”

President Mosezar thereafter withdrew his charges against Brother Santos in a letter to Local 318 Recording Secretary Lynden Clarke, dated November 28, 2021. In that letter President Mosezar made clear that the withdrawal of the charges was contingent on Brother Santos agreeing not to seek or request to hold any position in Local 318 during the remainder of Brother Santos’ postal career.

In short, the documents submitted in connection with Brother Santos’ protest establish that Brother Santos had an opportunity to contest the charges filed against him by President Mosezar but chose not to do so, agreeing instead that he would not “run for any position within the structure of Local 318 elected or appointed,” nor “participate in any local or national convention.” Brother Santos presented no evidence that the agreement was rescinded or voided. To the contrary, the record reflects that his request to the National Office that he be permitted to withdraw his agreement was denied by National President Hogrogian.<sup>1</sup>

Because the decision of the Judges of Election to disqualify Brother Santos as a candidate for delegate was consistent with the letter signed by Brother Santos, the Judges of Election properly declared Brother Santos to be ineligible to run for delegate at the 2024 National Convention.

In these circumstances, the Credentials Committee voted to deny the appeal filed by Brother Santos.

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<sup>1</sup> The Committee acknowledges that Brother Santos has appealed that decision to Laborers International Union of North America but notes that no decision has yet been rendered on that appeal.